Sustainability PROGRAMO 2013 year in review

At Dewberry, sustainability means balancing long-term environmental, economic, and social goals by being responsible stewards today. We are committed to achieving improved efficiencies and performance for our projects and everyday activities while protecting natural systems and quality of life.

This first corporate sustainability report shares the progress we've made since reevaluating and revising our sustainability program last year, and the data we have started tracking and will expand on in future reports. It details activities in 2013 that reflect our people's passion for learning; outreach milestones for our communities; and commitments made in our daily operations to improve environmental outcomes for our world.

For Our People



"We became a charter member of the Institute for Sustainable Infrastructure (ISI) in 2012. Since then, many of our engineers earned their Envision Sustainability Professional (ENV SP) accreditation. This past November, we hosted an Envision overview with ISI representatives, including William J. Bertera, president and CEO (pictured left). The discussion helped me understand how our clients such as municipalities and their respective agencies—are currently using the rating systems and credentialing their employees."

> Lidia Berger, MEM, LEED Fellow Principal; National Sustainability Director

"One of the reasons I attended Greenbuild in Philadelphia last year was to hear about the official launch of LEED version four (v4). When I returned, I used our USGBC Gold Member access to educational resources to better understand the changes in v4 and the emphasis on the revised LEED System Goals, such as climate change, human health, and community. I knew that our clients would eventually ask for v4 certification, and someone had to know about it. From the training I completed and the available sources from USGBC, I developed and gave a presentation to about 28 of my colleagues about v4—so now more of us are prepared for when v4 realizes full adoption."

> Natalie R. Hicks, LEED AP BD+C, Assoc. AIA, SEI Architect Intern/Structural Engineering Intern





"In July, our Boston, Massachusetts, office hosted an event about resiliency for our clients and partners. Our presentation, 'Resiliency: Opportunities to Minimize Your Risk from Disasters in a Changing Environment' detailed lessons-learned regarding technical and funding solutions."

> Deborah G. Mills, CFM Associate

"In 2013, we continued our technical educational program, offering 10+ presentations to our water resources teams, nationwide. Topics included climate change adaptation, special flood risk analysis and assessment, integrated water resources planning, and coastal engineering. The program has been essential, bringing more awareness of our work product to each other and across multiple disciplines."

> Ken Logsdon, Jr., ENV SP D Senior Project Manager

"Working on the Cobbs Creek Restoration and Green Stormwater Infrastructure project for the Philadelphia Water Department gave us the opportunity to pull together disciplines from multiple offices and services. Taking advantage of technological improvements, we were able to better share resources and improve collaboration—not to mention reduce carbon spent by our team. It's important to me that we 'walk the talk' especially when supporting a client's efforts to apply green stormwater infrastructure and best management practices to address combined sewer overflow impacts in an urban environment."

Thomas A. Graupensperger

Senior Environmental Scientist and Project Manager

33+ PRESENTATIONS given at conferences, government agencies, and for clients







For Our Communities



New Orleans Planting Trees for **Coalition to Restore Coastal Louisiana**

Showing our commitment to the Gulf Coast restoration, a group of employees from our New Orleans office volunteered with the Coalition to Restore Coastal Louisiana to repair the state's wetlands, planting 300 cypress trees near the Cypress Bayou in Lacombe, Louisiana.



Planning a Community Garden

In support of Global Gardens, employees from our Tulsa, Oklahoma, office helped plan a community garden at a local school for underprivileged children. They also designed and helped build an indoor/outdoor kitchen and learning space where the community could take ownership of the implementation, progress, and maintenance of the garden.



Helping Build Homes for Habitat for Humanity

More than 20 employees, family, and friends from our Peoria, Illinois, office participated in seven builds totaling 200 volunteer hours in 2013 for Habitat for Humanity, including three houses and "Peoria's 100th Home."



Tampa Office Gives a Day for the Bay

Employees from our Tampa, Florida, office volunteered with the Tampa Bay Estuary Program's "Give a Day for the Bay" in March. Together with their families, employees spent the day removing invasive plant species that are taking over the Rye Nature Preserve.





Dewberry achieved the **GOLD LEVEL** IN VOLUNTEERING through the President's

Volunteer Service Award

For Our World

In 2013, we focused on establishing more robust tracking of the impacts our day-to-day operations have on the environment and the world, which brought more awareness among our employees to limiting the use of resources through efficiency, reuse, and waste reduction.



ENCOURAGED WEBEX conferencing over in-person meetings to limit GHG emissions





